California Transparency in Supply Chains Act Disclosure

Effective Date: August 10, 2026

The Splash Lab is committed to conducting business with integrity and respecting human rights throughout our operations and supply chain. We expect our suppliers, manufacturers, and business partners to comply with applicable laws and to operate in a manner that supports ethical labor practices.

This disclosure is provided in accordance with the California Transparency in Supply Chains Act of 2010 (California Civil Code §1714.43) and describes The Splash Lab's efforts to address the risks of human trafficking and slavery within our supply chain.

1. Supply Chain Verification

The Splash Lab conducts verification of its product supply chain to evaluate and address risks related to human trafficking and slavery.

Verification is conducted internally and is focused on identifying suppliers or regions that may present elevated labor or human rights risks.

2. Supplier Audits

The Splash Lab conducts audits of suppliers to evaluate compliance with our standards regarding human trafficking and slavery.

When audits are conducted:

- Audits are unannounced.
- Audits are performed by The Splash Lab personnel.
- Audits may be conducted based on supplier risk, geographic location, or other relevant factors.

3. Supplier Certification

The Splash Lab requires direct suppliers to certify that the materials incorporated into our products comply with the laws regarding slavery and human trafficking in the countries where they conduct business.

Where appropriate, suppliers are expected to comply with all applicable labor, employment, and human rights laws.

4. Internal Accountability

The Splash Lab maintains standards of business conduct that reflect our commitment to ethical business practices.

Employees, contractors, and suppliers who fail to comply with applicable laws or our ethical expectations may be subject to appropriate corrective action, including review of the business relationship, remediation requirements, or termination where warranted.

5. Training

The Splash Lab provides training to employees and management who have direct responsibility for supply chain management regarding the identification and mitigation of risks associated with human trafficking and slavery.

Where training is provided, it is designed to improve awareness of supply chain risks, supplier expectations, and responsible sourcing practices.

Our Commitment

At The Splash Lab, thoughtful consideration extends beyond product design. We believe responsible business practices are fundamental to creating products that positively impact people and the built environment. As we continue to grow, we remain committed to reviewing our supply chain practices and strengthening our approach to ethical sourcing and responsible manufacturing wherever appropriate.

For questions regarding this disclosure, please contact:

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